



The Project Leadership Institute

# The Project Leadership Retreat

*A transformational leadership programme that impacts your authentic self, the team spirit and the project success.*

Bergen, The Netherlands  
September 30<sup>th</sup> - October 5<sup>th</sup> 2018



## Introduction

You're an experienced project manager with a solid track record. Project management techniques are familiar to you, but you know they are insufficient to help you overcome the challenges you face on your project.

These challenges can be about yourself, your team or your stakeholders and clients. From experience you know that your people skills and personal barriers sometimes hold you back.

You are ready to take your leadership skills and project performance to the next level - be more centred in your role, create a high performing team and have a bigger impact on your clients and stakeholders. Imagine how that would feel and what the effect would be.

Working together with two of the co-founders of The Project Leadership Institute, this intensive five-day event offers the opportunity to move outside of your comfort zone, reflect, connect and transform.

Together, we create a challenging and supportive environment and take a deep dive into your personal and professional leadership journey. We make use of story telling, NLP, experiential learning, reflective exercises, theory and peer learning.

As a result you gain a clear understanding of what your vision is for the future and a roadmap for overcoming the most challenging leadership situations on your project.

**The Project Leadership Retreat is a unique opportunity for project managers who are ready to take a quantum leap in their leadership development**



Use your full potential as a project leader

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## Programme Overview

### Start-up Package

The Project Leadership Retreat starts with a personal profiling tool, a 360° feedback report, a Skype interview and preparatory assignments. Included is access to our online learning platform, where you will meet your fellow participants. This Package will kick-start your leadership development journey.

### Personal Deep Dive - DAY 1

On day one of The Project Leadership Retreat we invite you to look in the mirror. Using a personality-profiling tool, you will gain awareness of what your core beliefs and behaviours are. You will also come to understand how the events of your life have shaped you as a leader. As a result of this first day you will connect with the essence of who you truly are and begin see your leadership in a new light.

### Challenging Leadership Situations – DAY 2

We will tune into a different and more outgoing energy on day two as we practice challenging situations. This could be setting boundaries, dealing with demanding clients, handling conflict, gaining buy-in from stakeholders and effective delegation skills. You will learn from on-the-spot feedback and observing others. We provide a safe environment that allows you to open up and try approaches outside of your comfort zone.

### High Performing Teams – DAY 3 & 4

You will experience first hand how to create a high performing team. Building trust and effectively manage team conflicts is also a major theme. You will get to practice different leadership styles such as coaching. We examine the human needs and communication patterns that drive performance. You will also become more comfortable dealing with dysfunctional behaviour. Best of all, we relate the topics back to your own team and help you implement the learnings.

### Putting Your Vision into Action - DAY 5

To leverage the impact of the Project Leadership Retreat you will engage in a powerful visualisation exercise. The personal vision and goal map provides guidance and stepping-stones for your future leadership. You will create a action plan for yourself and your project that you fully commit to. To enhance the impact, you will pair up with a fellow participant who can help you reflect and stay accountable after the retreat.

### Commitment Package

The journey doesn't stop after day 5. We will provide you with a Commitment Package that includes personal assignments, checklists, a buddy system and a follow-up webinar. Making full use of the Package will help you to keep the momentum after the retreat and capitalise on your investment.

Articulate your personal vision and mission

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## Impact and Takeaways

The Project Leadership Retreat has impact on three levels:

### **Yourself**

We help you overcome your leadership challenges by working with behavioural patterns and underlying beliefs. This increased self-awareness makes you connect with your authentic self. As a result you will be more effective in leading projects.

### **Your project team**

Your personal transformation will reflect on your team members and the interactions you have with them. You will experiment with different leadership styles and learn how to build a high performing team.

### **Your environment**

As you begin to lead by example, you will create a ripple effect within your organisation. In addition, your clients and stakeholders will benefit from your expanded leadership skills.



### **Takeaways - Personal Leadership:**

- Use your full potential as a project manager
- Understand how your life has shaped your leadership style
- Overcome your most challenging project situations
- Reach your goals using new approaches rather than default behaviours
- Feel more confident as a leader
- Be more calm under pressure and handle stressful project situations
- Be more decisive when needed
- Connect with the essence of who you truly are
- Articulate your personal vision and mission

### **Takeaways - Team & Stakeholder Leadership:**

- Develop more balanced and mutually beneficial relationships with clients and stakeholders
- Handle conflict in groups constructively
- Create high-performance in your team
- Delegate more effectively
- Be more sensitive to signals from your project environment
- Improve your ability to give and receive feedback
- Improve your coaching skills
- Increase your impact on clients and stakeholders

Create high performance in your team

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## The Lead Facilitators



**JIVAN SCHUURMANS**

For the last 15 years Jivan has worked in personal and professional development as a senior trainer and coach. He strongly believes that projects are one of the most effective ways of developing professionally and personally. Jivan is calm, centred and challenging. He blends in hands-on experience with theory and provides an excellent environment to learn and develop.

Jivan has lead projects since the start of his career. One of his most successful projects was implementing a new financial system in head offices across Europe and the United States of America. Focusing on project management training and leadership development, he has worked for BAM, Fokker, Arcadis, and other major companies, taking their senior project managers to the next level.



**SUSANNE MADSEN**

Susanne is an internationally recognised project leadership coach and the author of *The Power of Project Leadership* and *The Project Management Coaching Workbook*. She is an energetic and caring person who is passionate about personal and professional development. With 20 years of hands-on project management experience she now works with organisations globally to help their project managers step up and become better leaders.

Prior to stepping out as an independent project leadership coach, Susanne worked in the corporate sector leading high-profile programmes of up to \$30 million for organisations such as Standard Bank, Citigroup and JPMorgan Chase. She is a fully qualified Corporate and Executive coach and accredited by DISC.

### **The Project Leadership Institute**

The Project Leadership Institute is a world-class learning organisation. Founded by people with extensive experience and passion for development, we are taking the project management community to the next level. Our transformational leadership programme impacts the heart, the soul and the mind. The results can be directly implemented on the participants' projects, through the creation of high trust environments, sustainable client relationships and improved delivery.

**Increase your impact on clients and stakeholders**

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## Booking and Information

### **The Project Leadership Retreat 2018**

**€ 5,950.- excl. VAT per participant**

- Personality profiling
- 360 degrees feedback report
- Skype intake interview
- Access to PLI's online learning platform
- Five full days of Project Leadership Training
- Commitment Package
- Follow up webinar

### **Accommodation and Catering**

**€ 1,295.- excl. VAT per participant**

- Private accommodation at the Blooming Hotel in Bergen, The Netherlands (30 minutes taxi ride from Schiphol Amsterdam International Airport)
- All meals and training facilities
- Travel arrangements to and from the location are additional and to be arranged by the participant



**The 5-day retreat will take place in Bergen, The Netherlands  
from Sunday September 30<sup>th</sup> at 5pm to Friday October 5<sup>th</sup> 2018 at 4pm.**

Set in a nurturing environment in The Netherlands, this retreat is not to be missed. To enable maximum learning the size of the group will be a minimum of 8 participants and a maximum of 20. During the retreat you will meet and learn from project leaders from other companies, countries and industries. Space is limited so book your place now!

Contact Susanne Madsen and Jivan Schuurmans on [mail@theprojectleadershipinstitute.com](mailto:mail@theprojectleadershipinstitute.com) or feel free to call The Project Leadership Institute on +31 6 3987 2600.

All big changes start with the first step

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